

## JOB DESCRIPTION

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Assistant Manager - Finance  
Godrej Agrovet Limited (GAVL)  
Mahad, Maharashtra, India

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**Job Title:** Assistant Manager - Finance

**Job Type:** Permanent, Full-time

**Function:** Manufacturing

**Business:** Godrej Agrovet Limited

**Location:** Mahad, Maharashtra, India

### About Godrej Industries Group (GIG)

At the Godrej Industries Group, we are privileged to serve over 1.1 billion consumers globally through our businesses with market leadership positions in the consumer products, real estate, agriculture, financial services and chemicals industries.

<https://www.godrejindustries.com/>

### About Godrej Agrovet Limited (GAVL)

Godrej Agrovet is a food and agri conglomerate, dedicated to improving the productivity of Indian farmers by innovating products and services that sustainably increase crop and livestock yields.

[www.godrejagrovvet.com](http://www.godrejagrovvet.com)

### About the role

#### Key Responsibilities

- Preparation of detailed product costing for existing and new products.
- Reporting of Product profitability (COPA Module) with Variance analysis.
- Preparation of Capex feasibility study and continuous monitoring of the same against budgets.
- Controlling and supervising factory accounts and accounting function of plant.
- Monthly closing of Factory books of accounts and supporting MIS.
- Preparation of annual budgets.
- Preparation of Cost audit annexures (Annual) and audit.
- Liaison with Internal & External auditors.
- Agile closely with the Manufacturing team on various day to day/regular matters.
- Updating costing related activities regularly in ERP.

### Who are we looking for?

#### Education:

- ICWA (Cost Accountant) or CA Inter

**Experience:**

- 5 + years of relevant experience having detailed plant operations experience, product costing and SAP FICO module and plant controls.

**Skills:**

- Cost accountant with 5 + years of work experience and have handled a team.
- Ideally from Chemical/Pharma Industry having detailed plant operations experience of 5-7 years.
- Detailed knowledge of product costing and SAP FICO module. Good communication and presentation skills.

## What's in it for you?

**Be an equal parent**

*Maternity support, including paid leave ahead of statutory guidelines, and flexible work options on return*

*Paternity support, including paid leave*

*New mothers can bring a caregiver and children under a year old, on work travel*

*Adoption support; gender neutral and based on the primary caregiver, with paid leave options*

**No place for discrimination at Godrej**

*Gender-neutral anti-harassment policy*

*Same sex partner benefits at par with married spouses*

*Gender transition support*

**We are selfish about your wellness**

*Comprehensive health insurance plans, as well as accident coverage for you and your family, with top-up options*

*Uncapped sick leave*

*Mental wellness and self-care programmes, resources and counselling*

**Celebrating wins, the Godrej Way**

*Structured recognition platforms for individual, team and business-level achievements*

*Performance-based earning opportunities*

<https://www.godrejcareers.com/benefits/>

## An inclusive Godrej

Before you go, there is something important we want to highlight. There is no place for discrimination at Godrej. Diversity is the philosophy of who we are as a company. And has been for over a century. It's not just in our DNA and nice to do. Being more diverse - especially having our team members reflect the diversity of our businesses and communities - helps us innovate better and grow faster. We hope this resonates with you.

We take pride in being an equal opportunities employer. We recognise merit and encourage diversity. We do not tolerate any form of discrimination on the basis of nationality, race, colour, religion, caste, gender identity or expression, sexual orientation, disability, age, or marital status and ensure equal opportunities for all our team members.

If this sounds like a role for you, apply now!  
We look forward to meeting you.